

## News Release

November 7, 2019

To all,

Coca-Cola Bottlers Japan Inc.

### Notice for New Executive Officers

This is to inform you of the new executive officers of Coca-Cola Bottlers Japan Inc. (Headquarters in Minato-ku, Tokyo; Representative Director & President Calin Dragan) as follows.

-Notice-

1. As of November 1, 2019

Maki Kado became the Head of Business Transformation Function in order to ensure we continue to progress in our transformation efforts and ensure coordinated strategic planning and execution.

Name	New Position	Current Position
Maki Kado	Executive Officer Head of Business Transformation and Head of Procurement	Executive Officer Head of Executive Business Management and Head of Procurement

2. As of January 1, 2020

Alex Gonzalez from Coca-Cola (Japan) Company, Ltd. will become the head of Sales Execution, which will be one of the five main functions directly reporting to the Head of Commercial as part of a new organizational structure as of January 1, 2020.

Name	New Position	Current Position
Alex Gonzalez	Executive Officer, Head of Sales Execution	Coca-Cola (Japan) Company, Ltd.
Kotaro Endo	Executive Officer, Head of Marketing Division Commercial  Representative Director and Vice president, Coca-Cola Customer Marketing co., Ltd.	Executive Officer, Head of Marketing Division, Commercial
Yasushi Moriya	Executive Officer, Head of Logistics, SCM	Head of Regional Supply Chain, SCM

For details, please refer to the “2019 3<sup>rd</sup> Quarter Earnings Presentation” document.

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