



コカ・コーラ ボトラーズジャパン株式会社

News Release

December 22, 2021
Coca-Cola Bottlers Japan Inc.

To the Press,

Notice Regarding Implementation of Chief Officer System

Coca-Cola Bottlers Japan Inc. today announced it will implement a Chief Officer system effective January 1, 2022, and assign eight officers as follows.

Chief Officers will be given the final authority and responsibility to lead and control the specific functions of our group they are respectively delegated from the President. They will also be fully in charge of controlling their functions in a holistic and agile manner, making decisions for their organizations and leading collaborative operations with other functions on matters that can be best executed through a cross-functional approach. In addition to the existing CFO (Chief Financial Officer), the following new positions will be created: CEO (Chief Executive Officer), CCO (Chief Commercial Officer), CSCO (Chief Supply Chain Officer), CTO (Chief Transformation Officer), CHRO (Chief Human Resources Officer), CPO (Chief Procurement Officer), and CLO (Chief Legal Officer).

The executive members who were delegated with the authority and responsibility to exhibit their full powers as function heads have been developing and executing strategies for their respective organizations with speed and consistency. Going forward, they will not only further bolster the pivotal role they play as top leaders but will also strengthen the governance and accelerate the initiatives to streamline the operations in their functions more than ever.

Through the implementation of the Chief Officer system, the management intends to build a stronger relationship of trust with all the stakeholders both globally and locally, while continuing to focus on driving our group's sustainable growth and corporate value enhancement.

• Assignment of Chief officers (Effective January 1, 2022)

Name	New Position	Current Position
Calin Dragan	Representative Director, President and CEO	Representative Director and President
Bjorn Ivar Ulgenes	Representative Director, Vice President and CFO	Representative Director, Vice President, Chief Financial Officer and Head of Finance
Costin Mandrea	Executive Officer and CCO	Executive Officer and Head of Commercial
Bruce Herbert	Executive Officer and CSCO	Executive Officer and Head of Business Transformation
Maki Kado	Executive Officer and CTO	Executive Officer and Head of Business Transformation
Narihiko Uemura	Executive Officer and CHRO	Executive Officer and Head of HR and General Affairs
Yoichi Nishiguchi	Executive Officer and CPO	Executive Officer and Head of Procurement
Tomokazu Usagawa	Executive Officer and CLO	Executive Officer and Head of Legal

CEO :Chief Executive Officer
 CFO :Chief Financial Officer
 CCO :Chief Commercial Officer
 CSCO :Chief Supply Chain Officer
 CTO :Chief Transformation Officer
 CHRO :Chief Human Resource Officer
 CPO :Chief Procurement Officer
 CLO :Chief Legal Officer

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