

## **Occupational Safety and Health Policy**

Based on the philosophy that “safety comes first”, Coca-Cola Bottlers Japan Holdings Group believes the backbone of its business continuity is to protect all associates’ safety and health and fulfill corporate social responsibility. We will create and nurture a safe culture based upon mutual trust and practices.

### **1. Basic Policy**

- (1) We will observe occupational safety and health laws and regulations, requirements by local community, public institutions, KORE\* etc. and other standards voluntarily set forth by the company.
  - \* KORE is a unique management system on the four aspects of "quality", "food safety", "environment" and "occupational health and safety" over the entire life cycle of Coca-Cola products
- (2) We will develop occupational safety and health plans and work on “the realization of safe and comfortable workplace” as a key theme in order to continuously improve occupational safety and health.
- (3) We will foster and maintain all of our associates’ occupational safety and health through enlightenment and educational activities.
- (4) We will sustain good communication with local society and public institutions and strive for co-existence and co-prosperity.

We will make this Occupational Safety & Health Policy known to all associates and everyone working under our supervision and disclose it to the public.

### **2. Supplementary provision**

The policy is enacted and enforced effective January 1, 2018.